

# Carbon Reduction Plan

Supplier name: The Oakland Group Publication date: 23/04/2022

## Commitment to achieving Net Zero

The Oakland Group is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2021</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
Our greenhouse gas emissions are calculated in line with the Greenhouse Gas Protocol using the operational control approach to boundary setting. We include the seven greenhouse gases named by the Kyoto Protocol expressed as carbon dioxide equivalent. Our baseline year is FY 2021/22. Where historical data were not collected, our baseline contains estimates. Because we anticipate our people working from home as part of our new hybrid working arrangements, we have included home working emissions in our baseline.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	0
<b>Scope 2</b>	5.21
<b>Scope 3 (Included Sources)</b>	Upstream transportation and distribution: 3.48 Waste generated in operations: 0.08 Business travel: 4.84 Employee commuting: 5.38 Downstream transportation and distribution: 0 Total Scope 3: 13.79
<b>Total Emissions</b>	19.00

## Current Emissions Reporting

Reporting Year: 2021 (same as baseline)	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	5.21
Scope 3 (Included Sources)	13.79
<b>Total Emissions</b>	<b>19.00</b>

## Emissions reduction targets

In 2021 the Covid-19 pandemic meant The Oakland Group team conducted most of their work remotely resulting in a greatly reduced pattern of travel when compared to 'normal' years. This meant the baseline year (2021) may not be a true reflection of our carbon emissions. We will continue to monitor our emissions in 2022 and if significantly more than in 2021 will treat that as our baseline year. In the meantime we are still actively working to reduce our carbon emissions in everything we do. In parallel the Oakland Directors have taken the decision to accelerate our carbon neutral targets significantly to become carbon neutral target from 2022!

We have achieved this through the purchase of carbon credits (see figure 1) and we will continue to do so until we become truly carbon neutral.



Figure 1 Oakland Group Carbon Offset Certificate

## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

There have been no environmental management measures and projects completed or implemented since the 2021 baseline.

We are now actively investigating ways to reduce are carbon emissions, proejcts and activities include:

- Move towards a B-Corporation with focus on environmental stewardship
- Hybrid working policy
- Sustainable business travel policy
- Purchase of renewable energy
- Support greater use of low/zero carbon commuting

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



Date: 22/04/2022

---

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>